



Resolution of Appreciation for Lorna Gerome

WHEREAS, Lorna Gerome has faithfully served the County of Albemarle, Local Government, and Public Schools for over 21 years with the Department of Human Resources, serving the community in the role of Assistant Director and then Director for the last 10 years; and

WHEREAS, Lorna has shown superior leadership in progressively maintaining the common interests of the local government and school division for more than two decades, as well as serving multiple partner agencies; and

WHEREAS, Lorna has exhibited strong human resources acumen in her efforts to carefully and purposefully facilitate meaningful compensation and benefits programs, by initiating and coordinating the local government's and school division's joint compensation policy and strategy, recently-approved public safety pay scale, time and attendance program and policy implementation, long-term disability program, VRS hybrid disability program, wellness and safety program implementation, introduction of a high-deductible health plan program; and

WHEREAS, Lorna has relied on her professional expertise to thoughtfully understand and manage organizational risks and liabilities, while maintaining all stakeholders' interests; and

WHEREAS, Lorna is highly regarded throughout her department, the local government, school division, and by all partner agencies and stakeholders, as a thoughtful, kind, caring and compassionate service-oriented leader who savors every opportunity to champion professional growth, equity, pluralism of thought, business partnering, and all aspects of pursuing an ideal work environment allowing great people to do great work.

NOW THEREFORE BE IT RESOLVED, by the Albemarle County Board of Supervisors that Lorna Gerome is hereby honored and commended for her many years of exceptional service to the County of Albemarle, Albemarle County Public Schools, the Department of Human Resources, Albemarle County residents, family and students, the broader community in which we live, and the entire Commonwealth of Virginia with knowledge that Albemarle County is strengthened and distinguished by Lorna's dedication, commitment, professionalism, and compassion in meeting community needs.

BE IT FURTHER RESOLVED, that a copy of this Resolution be spread upon the minutes of this meeting of the Albemarle County Board of Supervisors as a lasting, visible testament to the esteem in which Lorna is held by this Board and previous Boards for her lasting legacy of community service and the tangible results from her work to make Albemarle County better for future generations.

Signed this 18th day of August 2021.

Ned L. Gallaway, Chair
Albemarle Board of County Supervisors